

August 31, 2025

To Whom It May Concern,

It is with great pleasure that I recommend Bob Wolf for the NTOA Western Region Board of Directors position. I have known Bob for nearly 15 years, both personally and professionally, and have consistently been impressed by his leadership, integrity, expertise, and friendship.

Early in my career, Bob served as an invaluable mentor, guiding me and helping me secure my position on our City's SWAT team. As a part of the team, he later served as my supervisor for nearly 10 years. Throughout this time, I observed his unwavering commitment to his team members. He possesses a unique ability to prioritize the well-being and development of his people while simultaneously upholding the Department's highest standards and best interests.

I have had the opportunity to observe Bob in a wide range of professional settings. He has demonstrated exceptional decision-making skills under pressure, such as managing high-stress situations to include hostage and barricaded subject calls. Conversely, having instructed NTOA Basic SWAT School with him, I have seen the way he shares information in a clear, concise, and relatable manner. His depth of knowledge, quiet confidence, and extensive experience are immediately apparent and command attention. When Bob speaks, people listen because his insights are rooted in a wealth of real-life experiences, including both notable successes and valuable failures. Bob is humble and doesn't shy away from speaking about his failures so that others may learn from them, a quality that isn't always present in our profession.

As a current NTOA member and Instructor, I can think of no one more qualified to serve on the Board of Directors. His profound experience in tactical operations and his long-standing involvement with the NTOA make him an outstanding choice for the Western Region Board of Directors position. Feel free to contact me at any time, should you need to, at 719-338-8813, or at mjwalker78@aol.com.

Sincerely,

Mike Walker

NTOA Member #75651